

QUALITY, HEALTH & SAFETY and ENVIRONMENTAL POLICY

HBK Contracting Company WLL (HBK) is a Class A contractor specializing in the construction sector within the State of Qatar. The company scope of contracting services includes Engineering, Procurement, Construction and Maintenance of Public/Industrial Buildings, Mixed Use Developments, Ports, Stadiums, Metro & Railways, Tunneling, Hospitals, High Rise Towers, Transmission/Distribution Networks for Water and Sewerage Systems, Water Reservoirs, Sewerage & Waste Treatment Plants, Pumping Stations, Roads, Bridges, Infrastructure Projects, and General Civil Engineering works. **HBK** is committed to provide its clients with the best quality of services in all its operations and focuses itself to become the most reliable contracting company in Qatar by helping the country in achieving its 2030 vision.

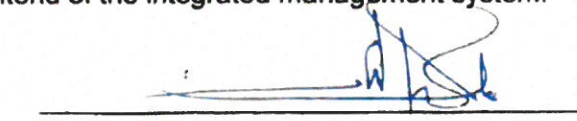
For this, **HBK** is committed to the implementation of an Integrated Management System (IMS) based on the requirements of ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 standards and its continual improvement to achieve its strategic vision focusing its goals on maintaining excellence in all aspects of activities by:

- Meeting and exceed our clients' requirements the first time and every time.
- Preventing injury and ill health to all those who have access to our workplace by effectively controlling the hazards and risks posed by our activities and operations.
- Protecting the environment and prevent pollution that may cause any adverse impact to the environment.
- Complying with all applicable requirements, statutory or regulatory related to the scope of work

Our Integrated Management System shall:

- Ensure total client satisfaction by providing best quality services efficiently and timely.
- Streamline and continuously enhance our processes in order to meet and exceed client's requirements.
- Establish objectives based on the risk and opportunities identified for its processes and projects.
- Train our employees to equip them with the necessary tools to perform their tasks safely, efficiently and competently.
- Ensure a safe working atmosphere for all our employees and other interested parties during execution of our projects
- Ensure the best available approach for ensuring an environmental friendly approach to all our aspects.
- Demonstrate **HBK's** commitment to continually improve the IMS performance.
- Effectively communicate its policies, procedures and process all its employees and make it available for all interested parties as applicable.

The management of **HBK** shall continually review the suitability of this policy and improve it to meet the strategic vision and intend of the integrated management system.


Sheikh Ali Bin Hamad K. Al Thani
President