

**QUALITY, HEALTH & SAFETY and ENVIRONMENTAL POLICY**

**HBK Contracting Company WLL (HBK)** is a Class A contractor specializing in the construction sector within the State of Qatar. The company scope of contracting services includes Engineering, Procurement, Construction and Maintenance of Public/Industrial Buildings, Power & Energy Projects, Civil and Electromechanical works in Oil & Gas Projects, Mixed-Use Developments, Ports, Stadiums, Metro & Railways, Tunneling, Hospitals, High Rise Towers, Transmission/Distribution Networks for Water and Sewerage Systems, Water Reservoirs, Sewerage & Waste Treatment Plants, Pumping Stations, Roads, Bridges, Infrastructure Projects, Staff and Labour Accommodation, Modular Structures, and General Civil Engineering works. HBK is committed to providing its clients with the best quality of services in all its operations and focuses on becoming Qatar's most reliable contracting company by helping the country achieve its 2030 vision.

For this, **HBK** is committed to the implementation of an Integrated Management System (IMS) based on the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 29001:2020 standards and its continual improvement to achieve its strategic vision focusing its goals on maintaining excellence in all aspects of activities by:

- Meeting and exceeding our clients' requirements the first time and every time.
- Providing a safe and healthy working environment for preventing work-related injury and ill-health to all those who have access to our workplace by effectively eliminating the hazards and reducing the OH&S risks posed by our activities and operations.
- Protecting the environment and prevent pollution that may cause any adverse impact to the environment.
- Complying with all applicable requirements, statutory or regulatory related to the scope of work.

**Our Integrated Management System shall:**

- Ensure total client satisfaction by providing the best quality services efficiently and timely.
- Streamline and continuously enhance our processes to meet and exceed the client's requirements.
- Establish objectives based on the risks and opportunities identified for its processes and operations.
- Train our employees to equip them with the necessary tools to perform their tasks safely and efficiently.
- Ensure a safe working atmosphere for all our employees and other interested parties during the execution of our projects and assuring our commitment to effective consultation and participation related to OH&S
- Ensure the best available approach for ensuring an environmentally friendly approach to all our aspects.
- Demonstrate **HBK's** commitment to improving the IMS performance continually.
- Effectively communicate its policies, procedures, and processes to all its employees and make it available for all interested parties as applicable.

The management of **HBK** shall continually review this policy's suitability and improve it to meet the integrated management system's strategic vision and intent.

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